

FEATURES OF PERSONNEL SECURITY ENTERPRISE HOTEL AND RESTAURANT MANAGEMENT

Milashovska O.I.

Doctor of Economic Sciences, Professor,
Mukachevo State University

Gryanylo A.V.

Assistant Lecturer,
Mukachevo State University

Kuzma V.I.

Postgraduate Student,
Mukachevo State University

In an unstable economy and entrepreneurship essential to the operation of various enterprises play concept security. It is necessary to ensure the liquidation of social and economic threats in industrial and commercial enterprises of hotel and restaurant management. The issue of personnel security features of enterprise hotel and restaurant business is not solved completely because we believe appropriate and relevant to research and disclose the matter in detail. The purpose of the article – to define the features of enterprise security personnel in hotel and restaurant management. For the purpose of personnel security features business hotel and restaurant management group should identify criteria for personnel security, identification of threats and risks concerning the safety of personnel and formation personnel security issues concerning hotel and restaurant businesses. For this writing used methods of observation, comparison, analysis and synthesis. Regarding the definition of personnel security of hotel and restaurant company, introduced the following – personnel safety hotel and restaurant enterprise – a

set of measures and means to provide information, regulation, organizational and legal management personnel of hotel and restaurant businesses, aimed at the preservation, strengthening and development of human capacity, issues of organization of hotel and restaurant enterprises and improve its economic development. The study features introduced his own definition of personnel security business hotel and restaurant industry and formed the major group of personnel security criteria and characteristics of personnel security. Thus, to solve problems and risks for personnel security business hotel and restaurant industry consider it appropriate to enter a strong and coherent organizational culture. This can be realized in the event that the entire management staff is not only interested in profit, but also an adequate risk management personnel. So if there are of human risks, this largely means that service management staff can not cope with their work, because it is the subject of personnel security, and any action officers or personnel management leads to increased, or the weakening of security that will be the basis of our further research.