

## **Intensification of migratory movements of labour resource potential of Ukraine: the preconditions and possible consequences**

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The preconditions of emigrational processes, their causes and consequences are discussed in the article. The dynamics of the number of international emigrants in the world in recent years is analysed. Every year the international labour emigration is becoming more global. Today, the vast majority of countries are covered by labour migratory processes. The main trends of modern international labour emigration are revealed. Volumes of labour migration are increasing every year; migration flows are composed of two areas, when the same country can be a donor of human resources and recipient. Attention is paid to both advantages and significant barriers to countries that adopt labour from Ukraine and countries that supply it.

It is noted that the international labour emigration creates acute social and economic problems. Unregulated practical issues of interstate labour migration leads to the

social exposure of Ukrainian citizens working abroad; they are discriminated by foreign employers by pay, working conditions, safety and more. Possible effects of the intensification of migratory processes in Ukraine are determined.

Formation of Ukraine as an independent state with its borders and free exchange of labour resources requires a radically new understanding of migration. In order to reduce labour migration it is necessary to introduce the system of measures, which should have clear internal and external areas. The internal ones include measures of macroeconomic stabilization and economic recovery – creating jobs, expanding foreign investment and so on. The external measures should ensure civilized departure of workers abroad and the possibility of free return from abroad, import of foreign currency and guarantees to our compatriots of protection of their labour rights abroad.