

## DEMOGRAPHY, LABOR ECONOMY, SOCIAL ECONOMY AND POLITICS

### **Problems and perspectives of social partnership development in Ukraine**

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Questions related to the development of social partnership system are examined in the article, as one of forms of adjusting of social-labour relations on the modern stage of the market converting into Ukraine.

West social partnership is examined as a concept that characterizes a principle of society organization that regulates general labour of social partners – parties of social-labour relations.

The Ukrainian researchers suggest examining social partnership in a few aspects: as principle of activity of subjects of collective labour relations (wide understanding of term); as a legal institute (narrow understanding of term), that is totality of norms that regulate competence of specially well-educated organs (obviously, that one of such organs there is the National Service for Mediation and Reconciliation).

Taking into account the necessity of further economic development of Ukraine, desire to integrate in the EU, further positioning of Ukraine in the world market as the strong and stable state, it is necessary to present social partnership as soil and important condition of further development and improvement of various spheres of social life.

The models of social partnership in Ukraine have characteristic features, that is related to the next problems that need a decision: absence of the proper legal and normative base that does not give an opportunity to guarantee implementation of the celled collective agreements; absence of approvals is after a failure to observe made decision as a result of negotiations; lack of ability of partners to compromise in the problems solving; weak material base of social partnership; weakness of trade unions and insufficient organization of employers.