

UNEMPLOYMENT PROBLEMS IN UKRAINE

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The article analyzes the essence of the phenomenon of unemployment as an integral part of the market economy. The main creation factors are defined and the positive and negative effects of this phenomenon are presented. It is shown that unemployment in our country has become widespread and is a real threat to the state and social welfare. The analysis of unemployment at the present stage of development is made, noted the worsening situation of youth employment in Ukraine and mobility of labour. Attention is paid to the problem of competitiveness of the national labour market. Peopleware system must respond flexibly to changing of needs founded in the labour market.

Made proposals concerning solutions to the major problems of unemployment and increasing employment of active population of Ukraine.

It is determined that the key to problem solution of unemployment in Ukraine is the development and implementation of a wide

range of action, especially in social and labor spheres. The need to pay more attention on how to update and improve the workplace technical level, in particular in order to ensure employed person with the living wage and the further growth of wages (adjusted for inflation). Regulation of employment at the state level should be a process of influence on labor sphere for achieving the objectives. Unfortunately today our country is known worldwide as the source of supply of cheap labor.

In total for solving the problems of unemployment a radical change of employment policy is needed. It is not possible today to passively deter unemployment. Only active targeted increase of employment in existing and newly created highly efficient workplaces helps to pull the economy out of the impasse, to give wide scope for developing of market and social perspectives. Therefore, the study of this issue is a major in finding ways to improve unemployment overcome.