

Information and analytical support for management of organizational autonomy of IHE

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The article is devoted to the research of the formation of institutional autonomy of the system of higher education of Ukraine as a whole and the development of organizational autonomy of institutions of higher education in particular.

Organizational autonomy is one of the components of the institutional autonomy of the institution of higher education (IHE). The sphere of its realization is the construction and functioning of the organizational structure of the management of IHE, the mechanisms of implementation of managerial technologies, the specifics of making management decisions.

Considered the subsystem of organizational autonomy from a cybernetic point of view, it is noted that such a system is inherent in self-organization, self-learning (due to accumulated experience and adaptation) and purposefulness. The input and output information space are described in detail, determine the internal and

external factors of influence, as well as the subject and object of management of the organizational autonomy are considered.

A promising action plan was proposed to increase the level of organizational autonomy of IHE.

The beginning of all changes should be the reform of the legislative framework, the rules should not only meet the world's requirements for the autonomy of the IHE, but also be really implemented in the practical activities of universities in order to create the appropriate legal field. Since choosing its own management model, organizational structure, management mechanism implementation and management decision-making specifics, the IGE will be able to independently identify and implement academic and strategic areas of activity, thereby increasing the level of both organizational and institutional autonomy in general.