

AUDIT STAFF AS A MEANS OF ENSURING EFFECTIVE MANAGEMENT

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The transition of Ukraine to a market economy raised a number of essentially new tasks, the most important of which is the most efficient use of staff organizations. The financial difficulties of most domestic enterprises is a consequence of the low efficiency of management of organizations in General, the essence of which is personnel management. At the same time, the deteriorating economic situation usually causes a decrease in attention to the problems of personnel management, which ultimately leads to a further deterioration in the financial condition due to the fall in labor efficiency at all levels of functioning. Update of personnel policy, formation of a new concept of personnel management in modern conditions are significant reserves of increase of competitiveness of enterprises, and important factors for their effective development.

When writing the article was studied the characteristics of the audit staff in modern organizations. Special attention is paid to the basic tasks of HR audit, its classification, the processes that significantly affect the formation of personnel potential. These recommendations for best audit in the enterprise, for the occurrence of adverse atmosphere in the team.

This topic is relevant, because the experience of many companies shows that they attach great importance to the issues of formation of personnel potential and the ability to use modern management techniques. Today it is easy to verify that the heads of organizations not only trying to master these techniques and procedures, but also attracted to learning and mastering them staff their services.

Now, the leaders are clearly guided by the fact that the most important resource companies, human resource, management of companies, enterprises constantly take into account how the personnel resource available to them. However, it should be emphasized that, in General, in our country still remains low utilization of human resources. Today we know that in the group with low utilization of human resources in the organizations have got includes companies from countries such as Mongolia, Ukraine, China, Poland, Mexico, Russia. The utilization of human resources companies tenants does not exceed 25% of the total professional package. In this situation, a study of the personnel management system in the form of audit staff is very important.