

THE CURRENT SITUATION AND ASSESSMENT OF EFFECTIVE EMPLOYMENT ENSURING OF POPULATION IN UKRAINE

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This article is devoted to the effective employment analysis in Ukraine, which based on it's indexes measuring in modern Ukrainian conditions of social and economic development. The main purpose of the article is studying the current state of effective employment and it's main indexes analysis. The approaches to the disclosure of the essence of the concept of "effective employment" were reviewed at the process of analysis, systematization and synthesis the scientific works many of Ukrainian researchers. The main indexes, which characterized the effective employment ensuring in modern conditions, were singled out and analysed on the base of these systematized views. There are such indexes as employment rate, volume of production GDP, the efficiency of distribution the labour resources by types of economic activities, social labour productivity, average monthly salary as the main source of income of the employed population.

The systems approach for economic phenomena and processes analysis, the fundamental provisions of economic theory were the methodological basis of this research. The general scientific methods were applied during the scientific research, such as: monographic and abstract-logical (were used for the methodological approaches generalization at the "effective employment" entity disclosure), economic statistical (was

used at the analysis of effective employment indexes) and factorial (was used for disclosure the dependence between labour productivity and volume of production GDP and average annual number of employed population also).

During the analysis and comparison the statistical data it was established that the main part of the employed population works at the wholesale and retail trade, agricultural, forestry and fisheries. These types of economic activity make the greatest contribution to GDP according to the production method. It was confirmed that low level of salary does not motivate the employees for effective work and labour productivity increase. A casual relationship between paces of labour productivity growth and salary growth were violated in Ukraine. It was defined that political crisis overcoming, combating corruption and reform of the social sphere are necessary for effective employment ensuring. Also the support of production processes intensification and gradual moving the employees to the brunches of industry with innovation and intensive production type and high labour productivity is very important for effective employment increase.

The new scientific results can be used at the development of practical recommendations for production intensification and labour productivity in modern economical conditions.